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ADMINISTRATIVE GROWTH IN COLORADO'S LARGEST SCHOOL DISTRICTS

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ABOUT COMMON SENSE INSTITUTE

Common Sense Institute is a non-partisan research organization dedicated to the protection and promotion of Colorado's economy. CSI is at the forefront of important discussions concerning the future of free enterprise and aims to have an impact on the issues that matter most to Coloradans. CSI's mission is to examine the fiscal impacts of policies, initiatives, and proposed laws so Coloradans are educated and informed on issues impacting their lives. CSI employs rigorous research techniques and dynamic modeling to evaluate the potential impact of these measures on the economy and individual opportunity.

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INTRODUCTION

On June 4, 2026, CSI released *Administrative Growth, Student Decline, and Academic Performance in Colorado's Public Schools*. The report found that between the 2021-22 and 2025-26 school years, Colorado's public schools added 263 administrators, a 13.1% increase, even as enrollment and the teacher workforce shrank: students declined 1.8% and teachers 1.3%. This divergence is not new. CSI's 2024 report *Administrative Growth in Colorado's Public School System* documented how administrative growth had outpaced enrollment since 2020.

This report takes an in-depth look at district level administrative growth in Colorado. At the district level, administrative growth is concentrated in a handful of districts. Of Colorado's 178 districts, only 55 added administrators over this period, while 33 cut back and 90 remained unchanged. **The state's 15 largest districts by enrollment, which together serve 69% of Colorado's students, account for 70% of the net statewide administrator increase.** This report focuses on how administrative staffing has tracked enrollment, what it has cost, and whether it has produced stronger student outcomes among these districts.

While this report will primarily focus on the 15 largest school districts in Colorado, this report's appendix includes all personnel, enrollment, and test score data for all districts in the state.

Note: Administrative positions in Colorado are separated into five levels which cumulatively make up "administration." The employment totals depicted in this report include charter school employees. These positions are listed below:

- Superintendent
- Assistant/Deputy/Associate Superintendent, Senior Executive, Executive Director, Director of Special Education
- Non-Instructional Manager, Director, Supervisor
- Instructional Manager, Director, Assistant Director of Special Education, Supervisor
- Board of Cooperative Educational Services (BOCES) Director

KEY FINDINGS

Colorado's largest districts added administrators while serving fewer students

- From 2021-22 to 2025-26, the 15 largest districts increased administrators by **16.2%** while enrollment fell **1.6%**.
- These districts lost more than **9,000 students** but added **183 administrators**.

Administrative staffing grew while classroom staffing declined

- The 15 largest districts lost **577 teachers** while adding administrators.
- Students per teacher stayed flat at **16.2**, while students per administrator fell from **520 to 441**.

Denver Public Schools accounted for a disproportionate share of administrative growth

- DPS accounted for **43%** of the net administrator growth among the top 15 districts.
- DPS employs **571 administrators**, more than the next 10 largest districts combined, despite serving far fewer students.

Academic outcomes remained mixed despite added administrative capacity

- Average SAT math proficiency fell from **36.1% to 33.6%** across the 15 districts.
- Reading/writing rose from **59.4% to 62.0%**, but only three of the 15 largest districts improved in both subjects.

Districts should show whether added administration improves student outcomes

- Mesa County Valley 51 posted the strongest combined SAT gains while reducing administration by **21.2%**.
- In a tight budget environment, administrative growth should be tied to measurable benefits for students.

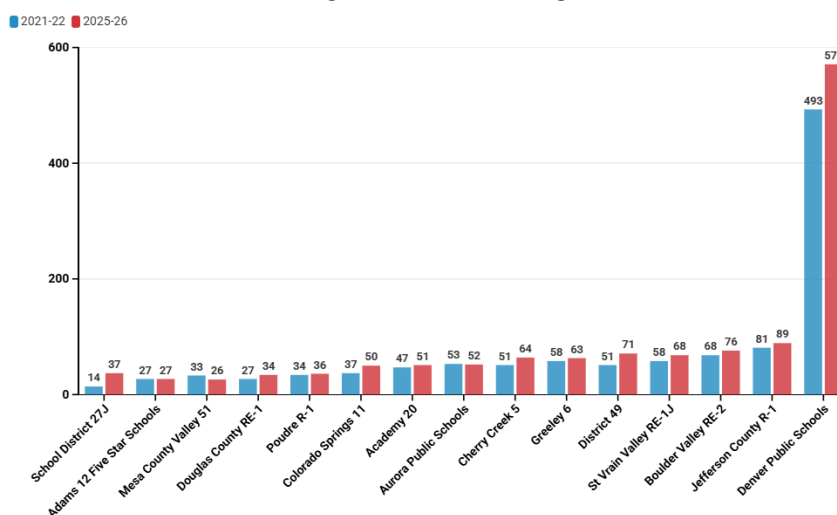
THE STATE'S LARGEST DISTRICTS EXPANDED ADMINISTRATION FASTER THAN ENROLLMENT AND FASTER THAN THE STATEWIDE RATE

Across the state, enrollment precipitously dropped between the 2021-22 and 2025-26 school years. Of the top 15 school districts by enrollment, nine have lost students while only six have gained. In the last 5 years, the top 15 districts have experienced a net loss of more than 9,000 students. Jefferson County R-1 has lost the largest number of students at 4,276, a 5.5% decrease. School District 27J has experienced the largest increase of students, growing by 3,952 students, a 19.4% increase in students.

Despite the overall decline in enrollment, the number of administrators has continued to grow across the top districts. Between the 2021-22 and 2025-26 school years, Colorado's 15 largest school districts increased their administration by 16.2% while student enrollment fell by 1.6%.

FIGURE 1

Administrative Growth Amongst Colorado's 15 Largest School Districts



From the 2021-22 to 2025-26 school year, 12 of the 15 largest school districts expanded administration. Two districts, Aurora Public Schools (-1) and Mesa County Valley 51 (-7), cut back on their administrative roles, while Adams 12 Five Star Schools remained unchanged. Across the board, this resulted in a net increase of 183 administrative roles among the top 15. DPS accounts for 43% of this increase (+78), with the next largest contributors being District 27J (+23), District 49 (+20), Cherry Creek (+13), and Colorado Springs 11 (+13). These 13 districts accounted for roughly 70% of statewide administrative growth.

While the number of administrators has continued to grow, the number of teachers has declined in the largest districts. Across the largest 15 school districts, there has been a net loss of 577 teachers (-1.59%). The result is a dropping student-to-administrator ratio and a steady student-to-teacher ratio.

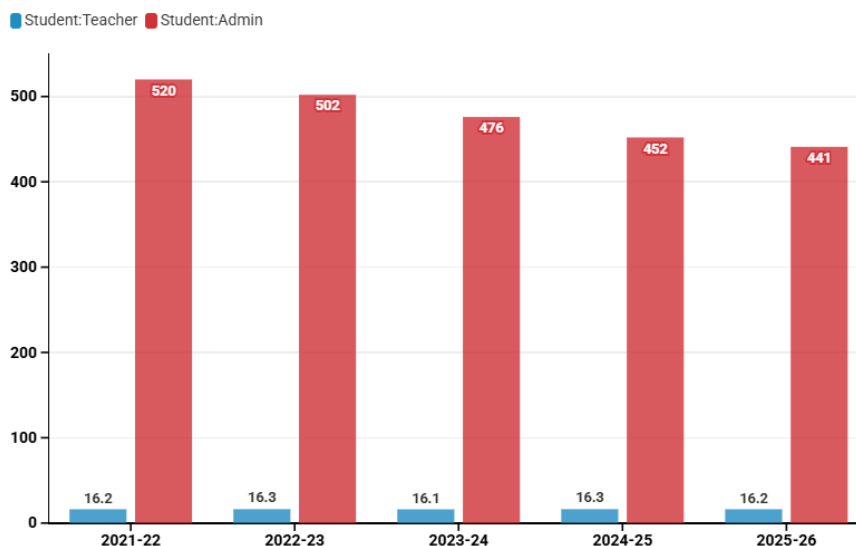
While Colorado's student-to-teacher ratio has remained essentially flat in recent years, the state's growing number of administrators has reduced the number of students per administrator by 16%.

Despite the relatively low number of administrators added across the top school districts, administrative salaries are typically higher, resulting in millions of dollars of shifting costs.

FIGURE 2

Students per Teacher and Students per Administrator (2021-22 to 2025-26)

The lower the number, the less students per one teacher or administrator. Students per teacher remains flat.



IN 6 OF THE 15 LARGEST DISTRICTS, ADMINISTRATIVE STAFFING INCREASED WHILE ENROLLMENT FELL

Cherry Creek 5, Jefferson County R-1, Boulder Valley RE-2, Douglas County RE-1, St. Vrain RE-1J, and Poudre R-1 all added administrative positions amid falling enrollment.

FIGURE 3

ADMINISTRATORS

District	2021-22	2022-23	2023-24	2024-25	2025-26	Change
Douglas County RE-1	27	27	30	29	34	+25.9%
Cherry Creek 5	51	55	57	59	64	+25.5%
St. Vrain Valley RE-1J	58	66	70	70	68	+17.2%
Boulder Valley RE-2	68	68	71	72	76	+11.8%
Jefferson County R-1	81	83	86	89	89	+9.9%
Poudre R-1	34	36	37	35	36	+5.9%

STUDENT ENROLLMENT

District	2021-22	2022-23	2023-24	2024-25	2025-26	Change
Douglas County RE-1	63,876	62,872	61,964	61,851	61,535	-3.7%
Cherry Creek 5	53,558	52,948	52,419	52,672	51,844	-3.2%
St. Vrain Valley RE-1J	32,406	32,639	32,506	32,414	32,279	-0.4%
Boulder Valley RE-2	29,011	28,487	28,362	27,991	27,541	-5.1%
Jefferson County R-1	78,473	77,078	76,172	75,495	74,177	-5.5%
Poudre R-1	29,941	30,105	29,914	29,544	29,133	-2.7%

Between 2021-22 and 2025-26, administrative growth outpaced enrollment by 17.8 percentage points. This explains the widening divergence between enrollment and administrative growth, as visualized in Figure 4 below.

Enrollment in 6 of the 15 districts rose between the 2021-22 and 2025-26 school years. However, as evidenced by the figure below, these districts' rates of administrative growth were not proportionate to their enrollment trends. The lowest relative increase was in Greeley 6, which still had an administration growth rate **three times** the student growth rate.

FIGURE 4

Percent Change of Administrators and Students (2021-22 to 2025-26)

Total Among the 15 Largest Districts in Colorado

■ Administrator % Change ■ Student % Change

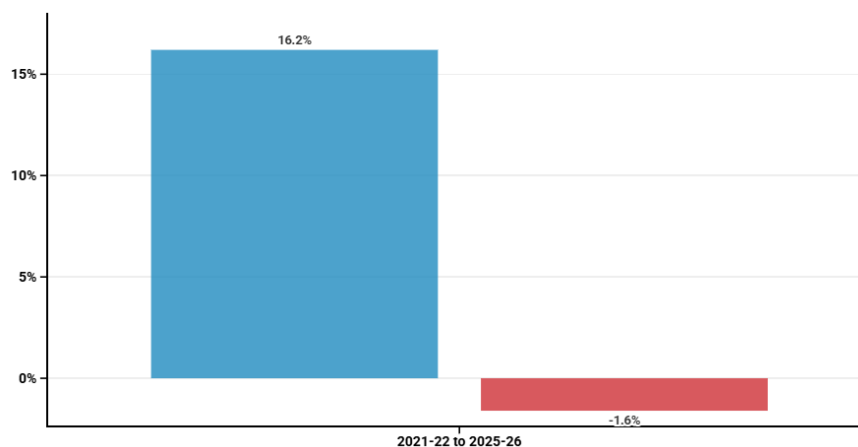
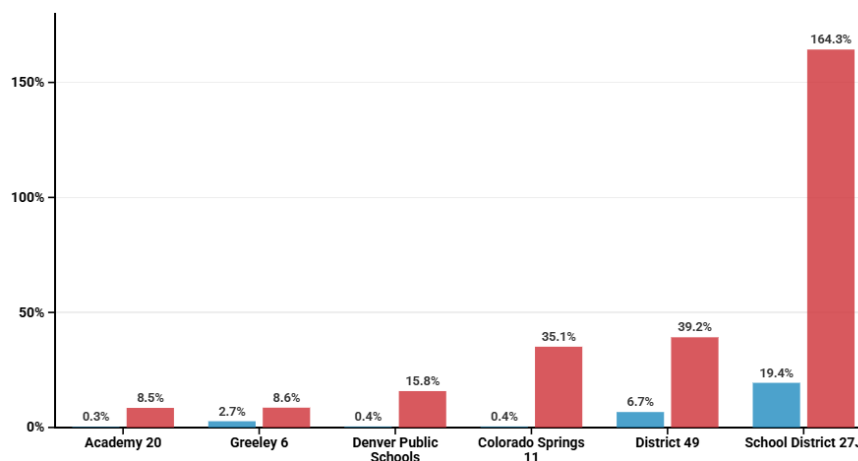


FIGURE 5

Percent Increases in Administrators and Student Enrollment (2021-22 to 2025-26)

Among the 6 Districts with Positive Enrollment

■ Student Enrollment (%) ■ Admin Growth (%)



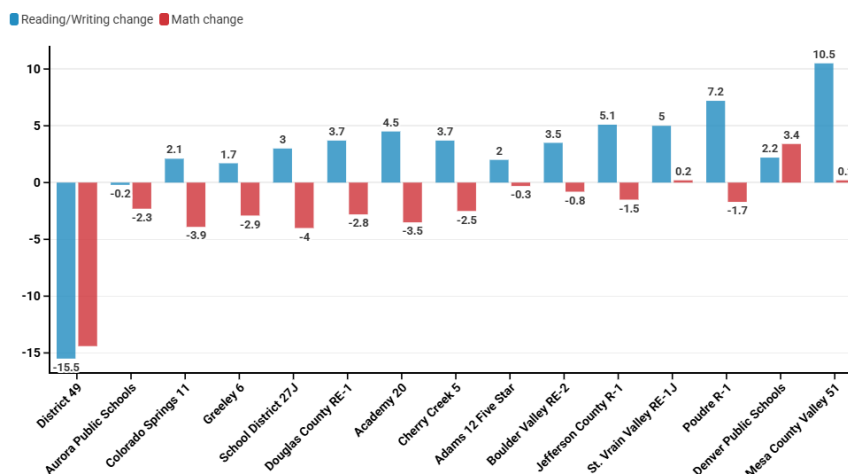
RISING RESOURCES, STATIC OVERALL TESTING OUTCOMES

Among the top 15 districts, the share of students meeting expectations on the SAT in both math and reading/writing did not improve. Math SAT proficiency, averaging about 36% in 2020-21, declined. Across the 15 districts, math proficiency fell 2.5 percentage points on average (down in 12 of 15) while reading/writing proficiency rose 2.6 percentage points (up in 13 of 15).

FIGURE 6

SAT Proficiency (Math and Reading/Writing)

Percentage Point Change of Students Who Met/Exceeded Expectations (2020-21 vs. 2024-25)



Denver Public Schools, St. Vrain RE-1J, and Mesa County Valley 51 are the only districts on this list whose students improved in both reading/writing and math. Mesa County Valley 51 led the districts in total gain with a net 10.7 percentage point increase. District 49 saw the greatest decline in proficiency, with a 15.5-point loss in reading/writing and a 14.4-point decline of students meeting or exceeding expectations in math. Across the top 15 districts, there is no clear correlation between numbers of administrators and test score outcomes. Districts across the state gained in reading and writing, while only a handful of districts made gains in math. The number of administrators relative to students and teachers in each district seemingly had no impact on any of these outcomes.

SAT data for the 2025–26 school year is not yet available. The data presented in this section reflects the most recent five-year period for which SAT data is available.

A CLOSER LOOK AT DENVER PUBLIC SCHOOLS

Out of the top 15 largest school districts, Denver Public Schools accounted for 43% of the net administrative growth from 2021-22 through 2025-26. Over this period, DPS added 78 administrators, exceeding the 71 administrators added by the next 10 largest districts combined while serving far fewer students.

FIGURE 7

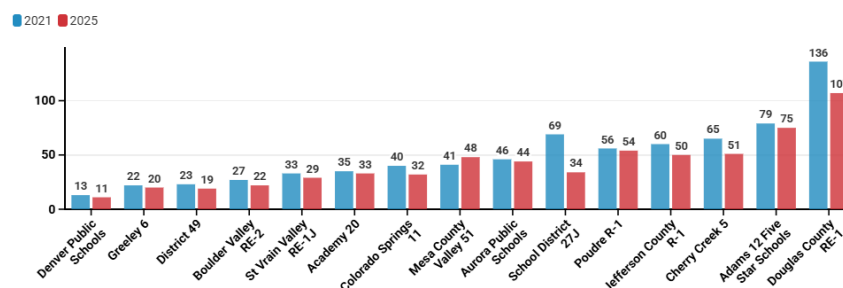
Administrative Burden across Top Districts		
	Administrators	Students
Denver Public Schools	571	89,210
Next 10 Largest School Districts Combined	568	400,639

Despite serving less than a quarter of the number of students enrolled across the next 10 largest school districts, Denver Public Schools employs more administrators than all those districts combined.

FIGURE 8

Teachers per Administrator (2021-22 vs. 2025-26)

By District Across the 15 Largest Districts



Across the largest 15 districts, Denver Public Schools has the lowest number of teachers per administrator at one administrator for every 11 instructional staff. Other large districts, including Jefferson County R-1, Aurora Public Schools, Douglas County RE-1, Poudre R-1, and Mesa County Valley 51, all have more than 40 instructional staff for every district administrator. Mesa County Valley 51 is the only district that increased its number of teachers per administrator.

Part of the contributing factor to this could be the relatively large number of schools under Denver Public Schools' administration. Still, Denver Public Schools employs 2.96 administrators per school, well above the average of 1.2 across the largest districts.

The students per administrator ratio of DPS (156:1) is 57% lower than the second-lowest ratio, that of Greeley 6 (362:1) and 79% lower than the average ratio of the 14 other districts (727:1). This shows the immense scale of DPS administration compared to those in other districts even given the state's largest student body.

FIGURE 9

Administrators per School

By District Across the 15 Largest Districts

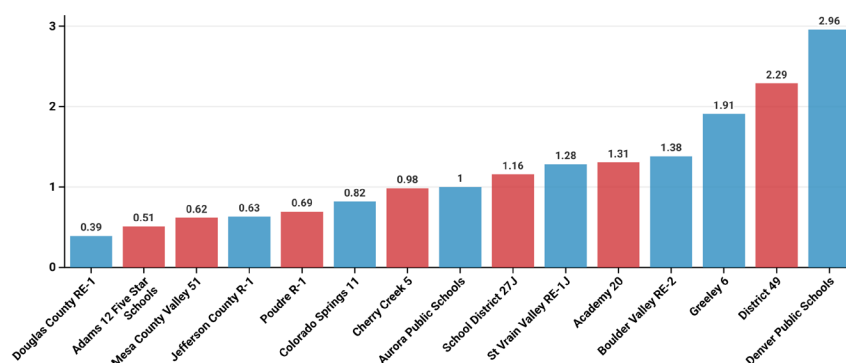
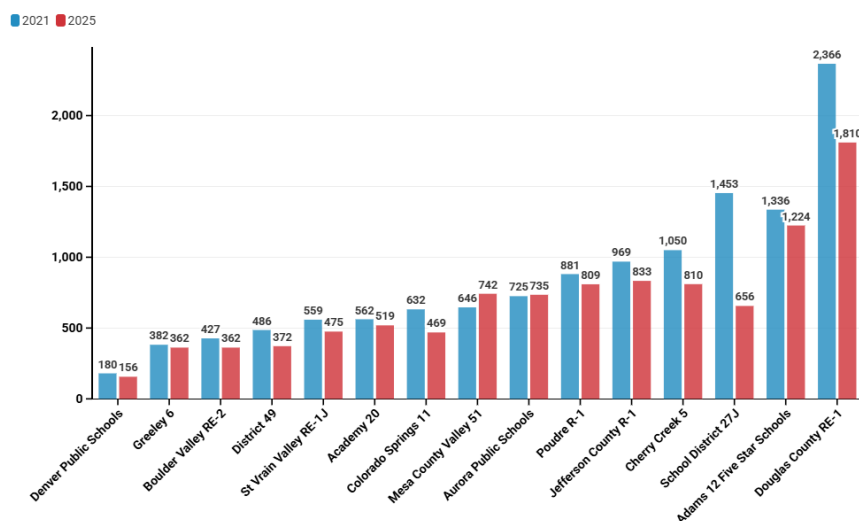


FIGURE 10

Students per Administrator (2021-22 vs. 2025-26)

By District Across the 15 Largest Districts





BOTTOM LINE

Between the 2021-22 and 2025-26 school years, the 15 largest school districts in Colorado increased administrative employment by 16.2% despite a 1.6% decrease in student enrollment. Over that same period, student SAT performance showed no significant improvement in total proficiency, though reading and writing scores experienced improvement across several districts. The number of administrators in the largest school districts had no discernible effect on student performance.

Denver Public Schools, St. Vrain RE-1J, and Mesa County Valley 51 were the only three districts to post gains in both SAT subjects. They are notable outliers in an otherwise static or declining student performance landscape where most schools gained in reading and writing proficiency but declined in math. Mesa County Valley 51 decreased its administrative employment by 21.2%, the largest on this list by a wide margin, yet yielded the highest net gain in SAT proficiency at 10.7 percentage points.

In a time of extremely limited state budget flexibility, policymakers at the state and district level should outline how an increasing allocation of resources to administration creates positive outcomes for students in Colorado.

APPENDIX

Appendix Table A: Student Enrollment by District, 2021–22 to 2025–26

District	2021–22	2022–23	2023–24	2024–25	2025–26	% Change 21-22→25-26
Denver County 1	88,889	87,864	88,235	90,450	89,210	+0.4%
Jefferson County R-1	78,473	77,078	76,172	75,495	74,177	-5.5%
Douglas County Re 1	63,876	62,872	61,964	61,851	61,535	-3.7%
Cherry Creek 5	53,558	52,948	52,419	52,672	51,844	-3.2%
Adams-Arapahoe 28J	38,451	39,051	39,148	39,813	38,197	-0.7%
Adams 12 Five Star Schools	36,078	35,747	34,998	34,466	33,039	-8.4%
St Vrain Valley RE1J	32,406	32,639	32,506	32,414	32,279	-0.4%
Poudre R-1	29,941	30,105	29,914	29,544	29,133	-2.7%
Boulder Valley Re 2	29,011	28,487	28,362	27,991	27,541	-5.1%
Academy 20	26,400	26,607	26,607	26,569	26,471	+0.3%
District 49	24,767	25,616	25,799	26,649	26,423	+6.7%
School District 27J	20,338	22,687	23,108	24,014	24,290	+19.4%
Colorado Springs 11	23,366	22,729	22,744	22,265	23,458	+0.4%
Greeley 6	22,170	22,373	22,648	23,124	22,778	+2.7%
Mesa County Valley 51	21,315	20,851	20,208	19,900	19,280	-9.5%
Thompson R2-J	15,291	15,212	15,039	14,751	14,280	-6.6%
Pueblo City 60	15,134	15,007	14,549	14,089	13,302	-12.1%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Littleton 6	13,698	13,450	13,251	13,110	12,904	-5.8%
Harrison 2	13,002	12,606	12,386	12,301	12,011	-7.6%
Pueblo County 70	10,247	10,629	10,655	10,392	10,240	-0.1%
Widefield 3	9,370	9,612	9,377	9,292	9,347	-0.2%
Weld RE-4	8,104	8,228	8,459	8,733	8,883	+9.6%
Fountain 8	8,302	8,201	7,885	7,955	7,709	-7.1%
Byers 32J	5,352	5,671	6,456	6,853	7,590	+41.8%
Westminster Public Schools	8,320	8,004	7,631	7,724	7,282	-12.5%
Mapleton 1	9,002	7,088	7,017	7,095	6,943	-22.9%
Lewis-Palmer 38	6,637	6,648	6,545	6,534	6,318	-4.8%
Eagle County RE 50	6,689	6,623	6,497	6,312	6,073	-9.2%
Montrose County RE-1J	6,061	6,035	6,038	5,991	5,876	-3.1%
Roaring Fork RE-1	5,306	5,772	5,846	5,842	5,621	+5.9%
Adams County 14	6,114	5,692	5,484	5,221	4,976	-18.6%
Garfield Re-2	4,614	4,662	4,786	4,695	4,642	+0.6%
Delta County 50(J)	4,738	4,699	4,614	4,524	4,371	-7.7%
Durango 9-R	5,797	5,595	5,267	4,492	4,282	-26.1%
Johnstown-Milliken RE-5J	3,783	3,869	3,976	4,055	4,205	+11.2%
Cheyenne Mountain 12	3,641	3,723	3,739	3,725	3,726	+2.3%
Summit RE-1	3,620	3,633	3,572	3,475	3,378	-6.7%
Fort Morgan Re-3	3,381	3,423	3,427	3,451	3,327	-1.6%
Canon City RE-1	3,325	3,308	3,177	3,195	3,082	-7.3%
Elizabeth School District	2,412	2,474	2,614	2,667	2,666	+10.5%
Weld County School District RE-3J	2,693	2,785	2,715	2,666	2,596	-3.6%
Steamboat Springs RE-2	2,640	2,665	2,575	2,517	2,458	-6.9%
Weld Re-8 Schools	2,482	2,522	2,497	2,503	2,437	-1.8%
Englewood 1	2,440	2,441	2,368	2,406	2,387	-2.2%
Montezuma-Cortez RE-1	2,618	2,461	2,517	2,386	2,178	-16.8%
Gunnison Watershed RE1J	2,081	2,061	2,066	2,096	2,035	-2.2%
Eaton RE-2	1,994	1,977	2,007	2,000	2,004	+0.5%
Alamosa RE-11J	2,188	2,116	2,056	2,038	1,992	-9.0%
Valley RE-1	1,996	1,972	1,887	1,910	1,913	-4.2%
Woodland Park Re-2	1,832	2,122	2,015	1,844	1,850	+1.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Bennett 29J	1,249	1,296	1,645	1,793	1,849	+48.0%
Moffat County RE: No 1	2,118	2,121	1,916	1,821	1,743	-17.7%
Weld County RE-1	1,892	1,837	1,768	1,727	1,591	-15.9%
Archuleta County 50 Jt	1,712	1,678	1,604	1,588	1,583	-7.5%
Aspen 1	1,652	1,572	1,554	1,584	1,553	-6.0%
Lamar Re-2	1,573	1,522	1,463	1,397	1,376	-12.5%
Brush RE-2(J)	1,394	1,366	1,430	1,421	1,334	-4.3%
Salida R-32	1,313	1,329	1,326	1,355	1,328	+1.1%
Fremont RE-2	1,426	1,394	1,376	1,294	1,243	-12.8%
Platte Valley RE-7	1,078	1,094	1,179	1,195	1,220	+13.2%
East Grand 2	1,286	1,283	1,286	1,301	1,216	-5.4%
Garfield 16	1,225	1,198	1,171	1,212	1,196	-2.4%
East Otero R-1	1,358	1,356	1,326	1,284	1,194	-12.1%
Strasburg 31J	1,171	1,209	1,187	1,180	1,180	+0.8%
Manitou Springs 14	1,329	1,317	1,238	1,147	1,100	-17.2%
Bayfield 10 Jt-R	1,311	1,281	1,254	1,183	1,087	-17.1%
Ellicott 22	1,002	982	990	1,009	997	-0.5%
Monte Vista C-8	1,074	1,033	1,010	975	970	-9.7%
Estes Park R-3	1,058	1,061	1,015	956	945	-10.7%
Ault-Highland RE-9	1,013	993	960	976	944	-6.8%
Buena Vista R-31	1,052	1,032	987	925	927	-11.9%
Sheridan 2	1,177	1,125	1,058	1,018	924	-21.5%
Las Animas RE-1	826	822	956	906	901	+9.1%
Wiggins RE-50(J)	819	862	880	913	899	+9.8%
Lake County R-1	1,010	982	977	949	884	-12.5%
Julesburg Re-1	775	607	797	668	877	+13.2%
North Conejos RE-1J	1,005	988	955	927	873	-13.1%
Yuma 1	876	886	843	802	806	-8.0%
Telluride R-1	876	895	801	802	775	-11.5%
Trinidad 1	789	796	744	769	762	-3.4%
Wray RD-2	749	729	742	738	744	-0.7%
Burlington RE-6J	749	762	768	742	720	-3.9%
Platte Canyon 1	837	797	740	688	669	-20.1%
Meeker RE-1	724	724	731	677	658	-9.1%
Dolores RE-4A	726	683	680	668	649	-10.6%
Ignacio 11 JT	640	641	691	633	645	+0.8%
Clear Creek RE-1	696	680	652	634	619	-11.1%
Center 26 JT	617	607	606	628	588	-4.7%
Peyton 23 Jt	614	620	605	599	570	-7.2%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Park County RE-2	596	595	576	576	561	-5.9%
Rocky Ford R-2	676	632	616	576	557	-17.6%
Holyoke Re-1J	578	558	532	514	519	-10.2%
Mancos Re-6	485	509	521	511	483	-0.4%
Limon RE-4J	448	457	469	451	453	+1.1%
Branson Reorganized 82	502	442	404	465	445	-11.4%
Rangely RE-4	494	488	502	485	440	-10.9%
Hayden RE-1	436	454	446	444	428	-1.8%
Huerfano Re-1	512	491	478	443	411	-19.7%
Akron R-1	411	427	415	411	407	-1.0%
Calhan RJ-1	446	424	436	414	382	-14.3%
Sanford 6J	369	384	399	384	373	+1.1%
West Grand 1-JT	393	393	411	389	367	-6.6%
Miami/Yoder 60 JT	313	340	406	398	335	+7.0%
Gilpin County RE-1	437	408	390	392	329	-24.7%
Deer Trail 26J	295	325	361	327	323	+9.5%
Big Sandy 100J	325	361	328	329	322	-0.9%
Fowler R-4J	366	347	355	342	322	-12.0%
Sierra Grande R-30	259	289	302	307	322	+24.3%
Upper Rio Grande School District C-7	403	386	371	360	321	-20.3%
Crowley County RE-1-J	405	384	347	332	316	-22.0%
Custer County School District C-1	361	356	349	322	308	-14.7%
Buffalo RE-4J	305	314	323	314	306	+0.3%
Ridgway R-2	335	336	333	321	305	-9.0%
South Routt RE 3	339	356	341	327	305	-10.0%
Swink 33	312	314	302	290	299	-4.2%
Elbert 200	281	281	279	277	295	+5.0%
Haxtun RE-2J	341	336	310	298	293	-14.1%
Kiowa C-2	276	309	342	292	288	+4.3%
Cripple Creek- Victor RE-1	352	313	284	298	280	-20.5%
Holly RE-3	275	273	267	276	279	+1.5%
Plateau Valley 50	305	314	310	303	278	-8.9%
Wiley RE-13 Jt	262	266	266	270	277	+5.7%
Springfield RE-4	278	304	305	284	272	-2.2%
Sargent RE-33J	330	322	297	293	269	-18.5%
Hoehne Reorganized 3	314	319	293	271	267	-15.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Dolores County RE No.2	254	263	252	262	255	+0.4%
West End RE-2	272	260	256	260	255	-6.2%
McClave Re-2	237	258	231	231	253	+6.8%
Stratton R-4	231	222	220	220	247	+6.9%
Hanover 28	283	289	271	264	242	-14.5%
La Veta Re-2	207	238	218	238	241	+16.4%
Sangre De Cristo Re-22j	246	262	277	256	235	-4.5%
Genoa-Hugo C113	213	224	229	220	221	+3.8%
Mountain Valley RE 1	185	221	230	207	218	+17.8%
Weldon Valley RE-20(J)	225	235	209	215	217	-3.6%
Frenchman RE-3	217	221	221	222	215	-0.9%
Moffat 2	217	179	189	204	213	-1.8%
Cheraw 31	231	228	222	210	209	-9.5%
Primero Reorganized 2	228	259	252	214	209	-8.3%
De Beque 49JT	172	170	168	181	200	+16.3%
Eads RE-1	219	211	217	211	195	-11.0%
Plateau RE-5	160	178	201	205	195	+21.9%
Granada RE-1	196	213	202	210	192	-2.0%
Norwood R-2j	199	189	193	191	188	-5.5%
Ouray R-1	189	177	169	180	185	-2.1%
Cheyenne County Re-5	188	178	170	175	182	-3.2%
Manzanola 3j	151	164	181	175	180	+19.2%
Walsh RE-1	161	183	182	177	176	+9.3%
Otis R-3	211	201	198	192	173	-18.0%
Arriba-Flagler C-20	139	172	175	188	169	+21.6%
Briggsdale RE-10	186	177	172	172	164	-11.8%
Prairie RE-11	191	189	178	163	162	-15.2%
South Conejos RE-10	149	174	182	196	159	+6.7%
Centennial R-1	203	193	187	186	156	-23.2%
Idalia RJ-3	186	172	164	150	151	-18.8%
Cotopaxi RE-3	208	190	167	155	148	-28.8%
Revere School District	133	113	145	144	136	+2.3%
North Park R-1	173	186	155	144	127	-26.6%
Lone Star 101	125	124	125	119	121	-3.2%
Bethune R-5	108	108	110	99	112	+3.7%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Aguilar Reorganized 6	114	119	117	127	96	-15.8%
Kit Carson R-1	100	101	107	109	95	-5.0%
Creede School District	78	86	95	92	92	+17.9%
Agate 300	84	81	75	85	87	+3.6%
Hi-Plains R-23	153	129	117	96	82	-46.4%
Hinsdale County RE 1	77	81	76	75	80	+3.9%
Liberty J-4	64	68	64	76	80	+25.0%
Arickaree R-2	101	101	92	82	71	-29.7%
Edison 54 JT	137	94	74	88	71	-48.2%
Woodlin R-104	72	82	76	74	68	-5.6%
Silverton 1	86	87	75	72	67	-22.1%
Campo RE-6	51	33	31	47	60	+17.6%
Pawnee RE-12	70	67	68	61	57	-18.6%
Pritchett RE-3	66	59	61	64	42	-36.4%
Vilas RE-5	222	201	361	54	38	-82.9%
Plainview RE-2	137	419	398	32	28	-79.6%
Karval RE-23	43	40	36	30	26	-39.5%
Kim Reorganized 88	32	33	26	25	19	-40.6%

Source: Colorado Department of Education, October Pupil Membership. Students = PK-12 enrollment. Sorted by 2025-26 Enrollment. "—" = data not reported.

Appendix Table B: Administrator Count by District, 2021–22 to 2025–26

District	2021–22	2022–23	2023–24	2024–25	2025–26	Change 21-22→ 25-26	% Change 21-22→ 25-26
Denver County 1	493	481	534	558	571	+78	+15.8%
Jefferson County R-1	81	83	86	89	89	+8	+9.9%
Douglas County Re 1	27	27	30	29	34	+7	+25.9%
Cherry Creek 5	51	55	57	59	64	+13	+25.5%
Adams-Arapahoe 28J	53	59	49	48	52	-1	-1.9%
Adams 12 Five Star Schools	27	28	22	25	27	0	0.0%
St Vrain Valley RE1J	58	66	70	70	68	+10	+17.2%
Poudre R-1	34	36	37	35	36	+2	+5.9%
Boulder Valley Re 2	68	68	71	72	76	+8	+11.8%
Academy 20	47	49	48	56	51	+4	+8.5%
District 49	51	61	65	72	71	+20	+39.2%
School District 27J	14	24	28	35	37	+23	+164.3%
Colorado Springs 11	37	37	41	52	50	+13	+35.1%
Greeley 6	58	63	66	72	63	+5	+8.6%
Mesa County Valley 51	33	33	25	26	26	-7	-21.2%
Thompson R2-J	30	28	31	35	37	+7	+23.3%
Pueblo City 60	26	25	24	25	20	-6	-23.1%
Littleton 6	33	32	32	34	36	+3	+9.1%
Harrison 2	35	33	32	40	39	+4	+11.4%
Pueblo County 70	22	27	21	18	16	-6	-27.3%
Widefield 3	12	13	16	15	15	+3	+25.0%
Weld RE-4	18	19	21	21	20	+2	+11.1%
Fountain 8	20	26	24	23	24	+4	+20.0%
Byers 32J	9	10	12	12	13	+4	+44.4%
Westminster Public Schools	24	25	25	22	22	-2	-8.3%
Mapleton 1	24	23	20	15	20	-4	-16.7%
Lewis-Palmer 38	15	14	18	24	20	+5	+33.3%
Eagle County RE 50	13	15	15	18	26	+13	+100.0%
Montrose County RE-1J	7	8	8	9	9	+2	+28.6%
Roaring Fork RE-1	5	5	6	8	8	+3	+60.0%
Adams County 14	25	27	24	40	45	+20	+80.0%
Garfield Re-2	8	9	20	17	20	+12	+150.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	Change 21-22→ 25-26	% Change 21-22→ 25-26
Delta County 50(J)	10	13	10	9	9	-1	-10.0%
Durango 9-R	19	21	23	20	18	-1	-5.3%
Johnstown-Milliken RE-5J	7	6	8	8	6	-1	-14.3%
Cheyenne Mountain 12	10	10	10	10	10	0	0.0%
Summit RE-1	7	7	7	9	8	+1	+14.3%
Fort Morgan Re-3	9	9	11	10	8	-1	-11.1%
Canon City RE-1	10	10	9	12	11	+1	+10.0%
Elizabeth School District	11	11	12	14	13	+2	+18.2%
Weld County School District RE-3J	6	7	7	8	6	0	0.0%
Steamboat Springs RE-2	10	10	10	11	11	+1	+10.0%
Weld Re-8 Schools	4	7	7	7	8	+4	+100.0%
Englewood 1	13	13	13	12	13	0	0.0%
Montezuma-Cortez RE-1	10	9	12	13	10	0	0.0%
Gunnison Watershed RE1J	6	6	10	11	11	+5	+83.3%
Eaton RE-2	3	3	3	4	4	+1	+33.3%
Alamosa RE-11J	2	2	4	3	5	+3	+150.0%
Valley RE-1	6	3	4	5	7	+1	+16.7%
Woodland Park Re-2	6	6	6	8	7	+1	+16.7%
Bennett 29J	6	5	7	5	6	0	0.0%
Moffat County RE: No 1	6	5	8	9	8	+2	+33.3%
Weld County RE-1	5	5	6	5	3	-2	-40.0%
Archuleta County 50 Jt	7	3	5	4	5	-2	-28.6%
Aspen 1	7	6	7	8	7	0	0.0%
Lamar Re-2	1	2	2	1	1	0	0.0%
Brush RE-2(J)	6	7	6	5	6	0	0.0%
Salida R-32	8	8	7	7	6	-2	-25.0%
Fremont RE-2	4	5	6	6	7	+3	+75.0%
Platte Valley RE-7	3	3	3	3	3	0	0.0%
East Grand 2	3	2	2	2	2	-1	-33.3%
Garfield 16	2	1	1	2	3	+1	+50.0%
East Otero R-1	3	3	3	2	3	0	0.0%
Strasburg 31J	2	1	1	1	1	-1	-50.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	Change 21-22→ 25-26	% Change 21-22→ 25-26
Manitou Springs 14	4	7	5	5	4	0	0.0%
Bayfield 10 Jt-R	4	4	4	4	4	0	0.0%
Ellicott 22	10	4	4	5	3	-7	-70.0%
Monte Vista C-8	1	1	1	1	1	0	0.0%
Estes Park R-3	5	5	4	5	4	-1	-20.0%
Ault-Highland RE-9	5	5	6	4	4	-1	-20.0%
Buena Vista R-31	3	3	3	3	3	0	0.0%
Sheridan 2	11	10	8	7	8	-3	-27.3%
Las Animas RE-1	5	4	5	3	2	-3	-60.0%
Wiggins RE-50(J)	1	1	1	1	1	0	0.0%
Lake County R-1	4	2	2	2	2	-2	-50.0%
Julesburg Re-1	3	3	3	3	2	-1	-33.3%
North Conejos RE-1J	1	1	1	1	1	0	0.0%
Yuma 1	2	2	2	2	2	0	0.0%
Telluride R-1	3	3	3	3	3	0	0.0%
Trinidad 1	3	2	3	2	3	0	0.0%
Wray RD-2	1	1	1	1	1	0	0.0%
Burlington RE-6J	0	1	1	1	1	+1	—
Platte Canyon 1	6	6	8	6	6	0	0.0%
Meeker RE-1	1	1	1	1	1	0	0.0%
Dolores RE-4A	2	4	3	2	2	0	0.0%
Ignacio 11 JT	4	4	4	5	5	+1	+25.0%
Clear Creek RE-1	5	5	2	6	5	0	0.0%
Center 26 JT	5	9	10	11	7	+2	+40.0%
Peyton 23 Jt	2	1	1	1	1	-1	-50.0%
Park County RE-2	1	4	3	1	3	+2	+200.0%
Rocky Ford R-2	1	1	1	1	1	0	0.0%
Holyoke Re-1J	1	1	1	1	1	0	0.0%
Mancos Re-6	4	4	4	2	2	-2	-50.0%
Limon RE-4J	1	1	1	1	1	0	0.0%
Branson Reorganized 82	1	1	1	1	1	0	0.0%
Rangely RE-4	1	1	1	1	1	0	0.0%
Hayden RE-1	2	2	1	1	1	-1	-50.0%
Huerfano Re-1	1	2	1	1	1	0	0.0%
Akron R-1	2	2	2	2	2	0	0.0%
Calhan RJ-1	1	2	2	1	2	+1	+100.0%
Sanford 6J	1	1	1	1	1	0	0.0%
West Grand 1-JT	1	1	1	1	1	0	0.0%
Miami/Yoder 60 JT	1	1	1	1	1	0	0.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	Change 21-22→ 25-26	% Change 21-22→ 25-26
Gilpin County RE-1	1	1	2	1	1	0	0.0%
Deer Trail 26J	1	0	1	1	1	0	0.0%
Big Sandy 100J	1	1	1	1	1	0	0.0%
Fowler R-4J	1	1	1	1	1	0	0.0%
Sierra Grande R-30	2	3	2	1	1	-1	-50.0%
Upper Rio Grande School District C-7	3	2	2	2	2	-1	-33.3%
Crowley County RE-1-J	1	1	2	1	1	0	0.0%
Custer County School District C-1	3	3	2	3	2	-1	-33.3%
Buffalo RE-4J	1	1	1	1	1	0	0.0%
Ridgway R-2	1	1	2	2	2	+1	+100.0%
South Routt RE 3	1	1	2	2	3	+2	+200.0%
Swink 33	1	1	1	1	1	0	0.0%
Elbert 200	1	1	1	1	1	0	0.0%
Haxtun RE-2J	2	2	1	1	1	-1	-50.0%
Kiowa C-2	1	1	1	2	2	+1	+100.0%
Cripple Creek- Victor RE-1	1	1	1	1	1	0	0.0%
Holly RE-3	1	1	1	1	1	0	0.0%
Plateau Valley 50	1	1	1	1	1	0	0.0%
Wiley RE-13 Jt	1	2	1	1	1	0	0.0%
Springfield RE-4	1	1	3	3	2	+1	+100.0%
Sargent RE-33J	1	1	1	1	1	0	0.0%
Hoehne Reorganized 3	1	1	1	1	1	0	0.0%
Dolores County RE No.2	1	1	1	1	1	0	0.0%
West End RE-2	1	3	1	1	1	0	0.0%
McClave Re-2	1	1	1	1	1	0	0.0%
Stratton R-4	1	1	1	1	1	0	0.0%
Hanover 28	3	3	3	3	5	+2	+66.7%
La Veta Re-2	1	1	2	1	2	+1	+100.0%
Sangre De Cristo Re-22J	1	0	1	1	1	0	0.0%
Genoa-Hugo C113	1	1	1	1	1	0	0.0%
Mountain Valley RE 1	1	1	3	3	1	0	0.0%
Weldon Valley RE- 20(J)	1	2	1	1	1	0	0.0%
Frenchman RE-3	1	1	1	1	1	0	0.0%
Moffat 2	6	6	7	6	6	0	0.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	Change 21-22→ 25-26	% Change 21-22→ 25-26
Cheraw 31	1	1	1	1	1	0	0.0%
Primero Reorganized 2	1	2	2	1	1	0	0.0%
De Beque 49JT	1	1	4	3	2	+1	+100.0%
Eads RE-1	1	1	1	1	2	+1	+100.0%
Plateau RE-5	1	1	1	1	1	0	0.0%
Granada RE-1	1	1	1	1	1	0	0.0%
Norwood R-2J	1	3	2	2	3	+2	+200.0%
Ouray R-1	1	1	2	2	2	+1	+100.0%
Cheyenne County Re-5	1	1	1	1	1	0	0.0%
Manzanola 3J	1	1	1	1	1	0	0.0%
Walsh RE-1	1	1	1	1	1	0	0.0%
Otis R-3	1	1	1	1	1	0	0.0%
Arriba-Flagler C-20	1	1	2	1	1	0	0.0%
Briggsdale RE-10	5	5	5	2	2	-3	-60.0%
Prairie RE-11	1	1	2	2	1	0	0.0%
South Conejos RE-10	1	1	1	3	1	0	0.0%
Centennial R-1	1	1	1	1	1	0	0.0%
Idalia RJ-3	1	1	1	1	1	0	0.0%
Cotopaxi RE-3	1	1	1	1	1	0	0.0%
Revere School District	1	1	1	1	1	0	0.0%
North Park R-1	1	1	1	1	1	0	0.0%
Lone Star 101	1	1	1	1	1	0	0.0%
Bethune R-5	1	1	1	1	1	0	0.0%
Aguilar Reorganized 6	1	1	1	2	4	+3	+300.0%
Kit Carson R-1	1	1	1	1	1	0	0.0%
Creede School District	1	1	1	1	1	0	0.0%
Agate 300	1	1	1	1	1	0	0.0%
Hi-Plains R-23	1	3	3	3	2	+1	+100.0%
Hinsdale County RE 1	2	3	3	2	2	0	0.0%
Liberty J-4	1	1	1	1	1	0	0.0%
Arickaree R-2	1	1	1	1	1	0	0.0%
Edison 54 JT	1	1	1	1	1	0	0.0%
Woodlin R-104	1	1	1	1	1	0	0.0%
Silverton 1	1	1	1	1	1	0	0.0%
Campo RE-6	1	1	1	1	1	0	0.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	Change 21-22→ 25-26	% Change 21-22→ 25-26
Pawnee RE-12	1	1	1	1	1	0	0.0%
Pritchett RE-3	3	3	2	2	1	-2	-66.7%
Vilas RE-5	1	1	1	1	1	0	0.0%
Plainview RE-2	2	1	1	1	1	-1	-50.0%
Karval RE-23	1	1	1	1	1	0	0.0%
Kim Reorganized 88	1	1	1	0	0	-1	-100.0%

Source: Colorado Department of Education, HR Snapshot (December 1). Administrators = CDE standalone "Administrators" job category (excludes principals). Sorted by absolute administrator change, 2021-22 to 2025-26. "—" = data not reported.

Appendix Table C: Teacher Headcount by District, 2021–22 to 2025–26

District	2021–22	2022–23	2023–24	2024–25	2025–26	% Change 21-22→25-26
Denver County 1	6,468	6,266	6,268	6,324	6,194	-4.2%
Jefferson County R-1	4,832	4,708	4,573	4,514	4,456	-7.8%
Douglas County Re 1	3,682	3,624	3,691	3,636	3,625	-1.5%
Cherry Creek 5	3,318	3,269	3,335	3,273	3,270	-1.4%
Adams-Arapahoe 28J	2,419	2,368	2,339	2,345	2,309	-4.5%
Adams 12 Five Star Schools	2,141	2,079	2,080	2,050	2,014	-5.9%
St Vrain Valley RE1J	1,909	1,955	1,975	1,971	1,989	+4.2%
Poudre R-1	1,891	1,934	1,968	1,959	1,935	+2.3%
Boulder Valley Re 2	1,818	1,759	1,721	1,665	1,649	-9.3%
Academy 20	1,651	1,685	1,692	1,616	1,660	+0.5%
District 49	1,179	1,247	1,333	1,365	1,353	+14.8%
School District 27J	966	1,161	1,226	1,231	1,259	+30.3%
Colorado Springs 11	1,496	1,475	1,492	1,568	1,577	+5.4%
Greeley 6	1,270	1,287	1,291	1,271	1,270	0.0%
Mesa County Valley 51	1,342	1,329	1,305	1,297	1,245	-7.2%
Thompson R2-J	951	948	952	965	946	-0.5%
Pueblo City 60	897	890	857	863	808	-9.9%
Littleton 6	816	802	788	784	778	-4.7%
Harrison 2	833	805	770	823	828	-0.6%
Pueblo County 70	544	579	597	569	568	+4.4%
Widefield 3	589	586	605	592	573	-2.7%
Weld RE-4	473	485	512	531	540	+14.2%
Fountain 8	526	512	485	488	459	-12.7%
Byers 32J	125	137	137	173	201	+60.8%
Westminster Public Schools	483	471	443	427	438	-9.3%
Mapleton 1	467	410	404	414	433	-7.3%
Lewis-Palmer 38	387	398	394	382	393	+1.6%
Eagle County RE 50	538	532	514	517	473	-12.1%
Montrose County RE-1J	349	348	345	359	361	+3.4%
Roaring Fork RE-1	361	409	413	422	420	+16.3%
Adams County 14	345	345	349	330	347	+0.6%
Garfield Re-2	305	299	297	274	305	0.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Delta County 50(J)	280	277	259	269	271	-3.2%
Durango 9-R	388	403	416	360	343	-11.6%
Johnstown-Milliken RE-5J	224	227	229	236	251	+12.1%
Cheyenne Mountain 12	256	259	255	253	250	-2.3%
Summit RE-1	287	296	295	291	278	-3.1%
Fort Morgan Re-3	208	219	228	233	226	+8.7%
Canon City RE-1	232	232	228	219	218	-6.0%
Elizabeth School District	159	157	153	154	145	-8.8%
Weld County School District RE-3J	182	184	178	175	171	-6.0%
Steamboat Springs RE-2	203	197	199	201	194	-4.4%
Weld Re-8 Schools	137	143	143	149	151	+10.2%
Englewood 1	186	189	168	170	172	-7.5%
Montezuma-Cortez RE-1	161	148	161	155	136	-15.5%
Gunnison Watershed RE1J	152	152	154	149	152	0.0%
Eaton RE-2	121	126	131	128	143	+18.2%
Alamosa RE-11J	135	137	134	136	125	-7.4%
Valley RE-1	104	103	118	127	117	+12.5%
Woodland Park Re-2	135	157	146	135	143	+5.9%
Bennett 29J	66	74	97	93	93	+40.9%
Moffat County RE: No 1	123	128	137	136	130	+5.7%
Weld County RE-1	152	147	154	130	127	-16.4%
Archuleta County 50 Jt	116	120	116	120	116	0.0%
Aspen 1	132	136	140	131	126	-4.5%
Lamar Re-2	97	97	98	95	94	-3.1%
Brush RE-2(J)	99	97	88	83	87	-12.1%
Salida R-32	97	100	93	103	102	+5.2%
Fremont RE-2	82	82	87	88	98	+19.5%
Platte Valley RE-7	81	81	82	83	84	+3.7%
East Grand 2	107	106	108	106	110	+2.8%
Garfield 16	72	75	79	81	84	+16.7%
East Otero R-1	95	93	90	88	104	+9.5%
Strasburg 31J	68	70	72	67	57	-16.2%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Manitou Springs 14	106	104	100	98	91	-14.2%
Bayfield 10 Jt-R	101	107	101	99	96	-5.0%
Ellicott 22	50	68	65	71	81	+62.0%
Monte Vista C-8	84	82	72	77	72	-14.3%
Estes Park R-3	87	82	81	77	73	-16.1%
Ault-Highland RE-9	69	68	69	64	65	-5.8%
Buena Vista R-31	76	73	78	76	73	-3.9%
Sheridan 2	84	75	71	69	64	-23.8%
Las Animas RE-1	45	41	37	38	33	-26.7%
Wiggins RE-50(J)	43	49	54	56	60	+39.5%
Lake County R-1	56	68	68	61	63	+12.5%
Julesburg Re-1	51	41	44	30	45	-11.8%
North Conejos RE-1J	74	71	74	67	67	-9.5%
Yuma 1	63	62	61	62	60	-4.8%
Telluride R-1	81	71	63	70	69	-14.8%
Trinidad 1	45	47	51	44	47	+4.4%
Wray RD-2	52	49	50	49	45	-13.5%
Burlington RE-6J	48	45	47	47	50	+4.2%
Platte Canyon 1	56	55	56	54	50	-10.7%
Meeker RE-1	51	49	47	49	43	-15.7%
Dolores RE-4A	56	51	53	53	54	-3.6%
Ignacio 11 JT	67	61	62	62	58	-13.4%
Clear Creek RE-1	55	55	56	55	53	-3.6%
Center 26 JT	47	46	40	47	46	-2.1%
Peyton 23 Jt	48	47	44	43	43	-10.4%
Park County RE-2	51	46	51	37	48	-5.9%
Rocky Ford R-2	52	52	53	51	49	-5.8%
Holyoke Re-1J	43	43	41	44	40	-7.0%
Mancos Re-6	36	35	36	35	39	+8.3%
Limon RE-4J	35	34	33	34	32	-8.6%
Branson Reorganized 82	36	33	32	36	38	+5.6%
Rangely RE-4	34	35	38	39	41	+20.6%
Hayden RE-1	32	34	35	35	36	+12.5%
Huerfano Re-1	24	37	16	32	31	+29.2%
Akron R-1	35	35	36	37	37	+5.7%
Calhan RJ-1	34	36	39	38	37	+8.8%
Sanford 6J	26	26	27	26	23	-11.5%
West Grand 1-JT	36	37	32	32	31	-13.9%
Miami/Yoder 60 JT	23	20	25	22	25	+8.7%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Gilpin County RE-1	33	33	31	29	24	-27.3%
Deer Trail 26J	18	15	28	28	27	+50.0%
Big Sandy 100J	30	32	30	32	32	+6.7%
Fowler R-4J	36	35	36	36	35	-2.8%
Sierra Grande R-30	22	23	22	15	17	-22.7%
Upper Rio Grande School District C-7	36	36	36	37	31	-13.9%
Crowley County RE-1-J	24	18	20	22	30	+25.0%
Custer County School District C-1	28	31	28	30	28	0.0%
Buffalo RE-4J	23	24	24	21	20	-13.0%
Ridgway R-2	34	36	34	33	35	+2.9%
South Routt RE 3	31	31	24	27	26	-16.1%
Swink 33	30	30	28	26	24	-20.0%
Elbert 200	23	23	22	24	24	+4.3%
Haxtun RE-2J	29	27	26	24	26	-10.3%
Kiowa C-2	19	17	20	26	27	+42.1%
Cripple Creek- Victor RE-1	28	22	18	19	18	-35.7%
Holly RE-3	17	18	18	20	15	-11.8%
Plateau Valley 50	27	27	25	26	22	-18.5%
Wiley RE-13 Jt	22	21	26	26	27	+22.7%
Springfield RE-4	28	23	32	31	28	0.0%
Sargent RE-33J	28	29	28	25	24	-14.3%
Hoehne Reorganized 3	21	22	20	20	22	+4.8%
Dolores County RE No.2	22	22	21	21	20	-9.1%
West End RE-2	21	20	19	19	20	-4.8%
McClave Re-2	20	21	20	21	22	+10.0%
Stratton R-4	16	17	15	18	19	+18.8%
Hanover 28	22	19	23	20	20	-9.1%
La Veta Re-2	27	28	28	19	21	-22.2%
Sangre De Cristo Re-22J	27	22	26	25	25	-7.4%
Genoa-Hugo C113	20	18	19	18	19	-5.0%
Mountain Valley RE 1	14	14	14	13	12	-14.3%
Weldon Valley RE- 20(J)	19	20	19	19	19	0.0%
Frenchman RE-3	20	21	21	19	22	+10.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Moffat 2	23	23	21	18	16	-30.4%
Cheraw 31	21	20	20	14	15	-28.6%
Primero Reorganized 2	19	19	21	17	20	+5.3%
De Beque 49JT	11	6	17	15	18	+63.6%
Eads RE-1	20	20	20	21	19	-5.0%
Plateau RE-5	18	15	17	17	21	+16.7%
Granada RE-1	19	20	21	21	20	+5.3%
Norwood R-2J	18	19	21	18	21	+16.7%
Ouray R-1	25	23	21	22	23	-8.0%
Cheyenne County Re-5	17	17	16	17	16	-5.9%
Manzanola 3J	16	15	15	15	15	-6.2%
Walsh RE-1	19	17	19	17	19	0.0%
Otis R-3	20	19	22	19	20	0.0%
Arriba-Flagler C-20	18	20	18	17	17	-5.6%
Briggsdale RE-10	20	19	22	19	19	-5.0%
Prairie RE-11	18	18	19	18	12	-33.3%
South Conejos RE-10	18	18	19	19	18	0.0%
Centennial R-1	17	16	12	17	18	+5.9%
Idalia RJ-3	19	18	18	16	17	-10.5%
Cotopaxi RE-3	21	18	19	17	15	-28.6%
Revere School District	16	16	18	18	13	-18.8%
North Park R-1	16	14	15	14	13	-18.8%
Lone Star 101	13	14	13	13	13	0.0%
Bethune R-5	15	15	15	14	11	-26.7%
Aguilar Reorganized 6	10	14	14	13	12	+20.0%
Kit Carson R-1	19	18	18	17	18	-5.3%
Creede School District	16	14	13	17	14	-12.5%
Agate 300	9	12	8	9	10	+11.1%
Hi-Plains R-23	18	20	14	16	17	-5.6%
Hinsdale County RE 1	12	14	14	12	13	+8.3%
Liberty J-4	11	11	14	12	11	0.0%
Arickaree R-2	12	13	13	10	14	+16.7%
Edison 54 JT	13	12	11	9	9	-30.8%
Woodlin R-104	12	12	12	11	11	-8.3%
Silverton 1	10	10	9	8	10	0.0%

District	2021-22	2022-23	2023-24	2024-25	2025-26	% Change 21-22→25-26
Campo RE-6	10	7	7	8	8	-20.0%
Pawnee RE-12	12	11	15	11	12	0.0%
Pritchett RE-3	10	10	10	11	10	0.0%
Vilas RE-5	10	9	10	9	10	0.0%
Plainview RE-2	8	6	9	9	7	-12.5%
Karval RE-23	8	9	7	6	5	-37.5%
Kim Reorganized 88	9	7	9	9	8	-11.1%

Source: Colorado Department of Education, Staff Statistics Personnel Turnover Rate by District and Position Categories. Teachers = CDE headcount, job codes 201-206. Sorted by 2025-26 Enrollment. "—" = data not reported.

Appendix Table D: SAT Proficiency by District — % Met/Exceeded Standard, 2021–2025

District	SAT Math — % Met/Exceeded Standard						SAT Reading/Writing — % Met/Exceeded Standard					
	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→24-25	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→24-25
Denver County 1	29	28.8	27.7	27.6	32.4	+3.4	51	46.3	47.3	47.3	53.2	+2.2
Jefferson County R-1	43.8	45.1	46.3	40	42.3	-1.5	65.4	67.2	69.2	66.8	70.5	+5.1
Douglas County Re 1	49.1	50.4	49.2	45.2	46.3	-2.8	73	72.5	74.2	73	76.7	+3.7
Cherry Creek 5	45.4	45.7	48.9	42.8	42.9	-2.5	68.7	67.8	69.8	69.7	72.4	+3.7
Adams-Arapahoe 28J	18.7	16.2	14.4	14.2	16.4	-2.3	36.1	31.3	30.7	30	35.9	-0.2
Adams 12 Five Star Schools	36	37.3	39.7	34.5	35.7	-0.3	56.4	54.8	58.8	55.9	58.4	+2
St Vrain Valley RE1J	38.7	37.9	42.6	34.7	38.9	+0.2	64	64.6	68	64	69	+5
Poudre R-1	49.1	50.3	47.5	45.5	47.4	-1.7	71.6	73.8	71.6	72.6	78.8	+7.2
Boulder Valley Re 2	60.4	57.2	58.4	57.9	59.6	-0.8	80.2	77.8	81.7	81.2	83.7	+3.5
Academy 20	51	47.2	48.8	45.1	47.5	-3.5	77.4	77.8	77.4	77.8	81.9	+4.5
District 49	27.4	16.1	14.8	12.2	13	-14.4	57.6	42	40.1	41.2	42.1	-15.5
School District 27J	21	16	19.3	15.8	17	-4	48.3	39.8	46.1	48.6	51.3	+3
Colorado Springs 11	23.8	22.5	23.7	17	19.9	-3.9	49.4	43.6	47.8	45.1	51.5	+2.1
Greeley 6	18.9	17.6	17.3	15.1	16	-2.9	40	41.1	40.7	38.1	41.7	+1.7
Mesa County Valley 51	28.7	27.9	29.2	25.4	28.9	+0.2	52.5	53.5	57.6	57.6	63	+10.5
Thompson R2-J	32.2	34.1	32	26.1	29.3	-2.9	63	61.9	63.1	61.3	68.9	+5.9
Pueblo City 60	12.9	9	14.3	9.8	8.5	-4.4	38.7	35.7	37.6	34.2	38	-0.7
Littleton 6	53.8	55.1	59.5	49.6	52.4	-1.4	79.5	76.8	78.8	75.8	80.4	+0.9
Harrison 2	19.4	26.5	27.2	26.5	25	+5.6	46.7	44.7	47.9	51.1	51.7	+5
Pueblo County 70	24.2	24.7	25.6	23	24.1	-0.1	52	54.1	52.4	53	58	+6
Widefield 3	24.4	15.4	28	10.9	17.8	-6.6	58.5	55.8	64	30.9	62.2	+3.7
Weld RE-4	11.3	11.7	9.6	9.2	3.9	-7.4	22.6	24	26.4	31	20.9	-1.7
Fountain 8	25.6	20.8	19.1	17	14.6	-11	52.6	46.9	50.3	51.4	51.7	-0.9
Byers 32J	36.4	22.6	20.9	20	25.8	-10.6	54.5	47.2	56	51.1	60.6	+6.1
Westminster Public Schools	19.6	19.5	18.8	12.3	13.2	-6.4	47.2	47.4	49.4	49.7	52.2	+5

District	SAT Math — % Met/Exceeded Standard						SAT Reading/Writing — % Met/Exceeded Standard					
	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25
Mapleton 1	13.3	10.5	14.6	12.2	14.3	+1	43.5	36.9	35.1	37.8	43.1	-0.4
Lewis-Palmer 38	60.6	56.2	57.7	53.1	43.9	-16.7	81.1	78.8	81.1	82.3	79	-2.1
Eagle County RE 50	28.5	27.4	26.4	21.5	26.6	-1.9	54.6	53.4	53.6	49.5	56.2	+1.6
Montrose County RE-1J	24.3	27.4	24.6	25.9	29.8	+5.5	53.7	52.8	48.5	49.4	57.9	+4.2
Roaring Fork RE-1	39.9	38.2	35.5	32.9	26.3	-13.6	58.5	56.3	55	54	53.4	-5.1
Adams County 14	5.6	5.5	4.6	2.9	4.3	-1.3	26.1	16.3	20.1	19.4	28	+1.9
Garfield Re-2	24.8	26	23.2	23.2	22.9	-1.9	46.9	49.1	45.7	39.6	49.2	+2.3
Delta County 50(J)	28.9	23.3	31.7	23	30.9	+2	55.1	49.5	54.9	50.2	58.1	+3
Durango 9-R	37.9	39.5	42.1	40.6	40.9	+3	70.2	66.4	71.6	74.5	68.6	-1.6
Johnstown-Milliken RE-5J	23.7	28.5	26.1	25.2	20.8	-2.9	54.7	56.5	54	53.1	55	+0.3
Cheyenne Mountain 12	70.8	61.4	59.9	56.6	61.3	-9.5	86.3	85	84	83.3	86	-0.3
Summit RE-1	36.3	30.7	31.1	24.3	26.6	-9.7	61.1	57	58.4	56	58.3	-2.8
Fort Morgan Re-3	10.1	10.4	11.6	8.2	10.2	+0.1	25.6	34	29.6	28.6	41	+15.4
Canon City RE-1	20.8	19.3	15.1	17.6	23.3	+2.5	49.4	47.9	51.6	48.9	65.6	+16.2
Elizabeth School District	37.4	36.8	35.7	28.9	23.9	-13.5	65.9	69.3	69.8	71.1	72.6	+6.7
Weld County School District RE-3J	20	12.2	16.9	10.5	10	-10	41.6	34.7	45.2	35.4	43.3	+1.7
Steamboat Springs RE-2	50.8	48.9	59.4	41.9	51.2	+0.4	75.7	72.4	82.8	74.3	80	+4.3
Weld Re-8 Schools	—	—	—	—	—	—	—	—	—	—	31.3	—
Englewood 1	11	18	12.2	9.9	19.7	+8.7	40.4	40.6	48.8	43.8	55.1	+14.7
Montezuma-Cortez RE-1	13.4	23.6	14.2	10.5	19.2	+5.8	44.6	47.2	39	34.2	42.4	-2.2
Gunnison Watershed RE1J	38.5	38.5	35.6	31.9	44.3	+5.8	60	66.2	65.2	60.6	71.3	+11.3
Eaton RE-2	33.3	28.9	30.2	34	22	-11.3	55.8	50.7	60.5	65	60.6	+4.8
Alamosa RE-11J	31.3	25.8	23.7	23.1	14.8	-16.5	44.8	43.5	43.5	44.6	45.2	+0.4
Valley RE-1	32.7	25.9	32.7	25	21.5	-11.2	51.9	47.1	53.1	54.3	47.3	-4.6

District	SAT Math — % Met/Exceeded Standard						SAT Reading/Writing — % Met/Exceeded Standard					
	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25
Woodland Park Re-2	36	35.2	44.3	38.5	41	+5	62.3	63.9	68	66.2	79.5	+17.2
Bennett 29J	20.3	12.5	18.2	10.1	6.9	-13.4	46.8	38.6	43.2	38.5	40	-6.8
Moffat County RE: No 1	19.8	11.8	14.4	8.6	19.8	0	41.4	37	43.2	38.3	53.5	+12.1
Weld County RE-1	13.2	17.9	19.5	17.3	11.8	-1.4	38.6	41.9	39.8	45	33.7	-4.9
Archuleta County 50 Jt	26.2	20.2	24.3	17	22.2	-4	57.3	45	48.6	57.5	54.5	-2.8
Aspen 1	45.6	40.3	37.2	41.7	43	-2.6	73.7	79	79.3	74	81.6	+7.9
Lamar Re-2	20.9	25	23.4	22.4	11.4	-9.5	40.7	36.5	40.9	37.6	37.5	-3.2
Brush RE-2(J)	—	—	—	—	15.2	—	—	—	—	—	49.4	—
Salida R-32	40.2	43.8	41.3	31.6	36.4	-3.8	66.3	64	72.5	58.9	66.4	+0.1
Fremont RE-2	19.6	11.5	12.3	12.8	6.7	-12.9	41.3	43.6	38.5	47.4	44	+2.7
Platte Valley RE-7	41.8	58.9	47.6	48	46.5	+4.7	57	61.6	58.7	56	63.4	+6.4
East Grand 2	40.8	38.2	30.6	35	28.6	-12.2	69	66.3	62.5	57.3	66.7	-2.3
Garfield 16	16.7	20.5	23.2	15.6	14.5	-2.2	40.9	52.6	48.2	56.8	56.5	+15.6
East Otero R-1	13.3	12.5	10.1	9.6	—	—	39.8	29.2	43.5	30.1	42.7	+2.9
Strasburg 31J	26.4	18.8	18.8	18.4	18.6	-7.8	58.3	51.6	47.5	52.6	55.7	-2.6
Manitou Springs 14	51	39	39.3	31.5	43.6	-7.4	75	77	72	69.6	71.8	-3.2
Bayfield 10 Jt-R	25	31.3	29.2	21.7	26	+1	61.8	66.7	69.4	50.9	53.1	-8.7
Ellicott 22	20.8	10.7	23.2	12.5	6.8	-14	37.5	32.1	46.4	37.5	45.8	+8.3
Monte Vista C-8	21.5	11.9	11.1	7.6	16.7	-4.8	34.2	32.2	38.1	18.2	37.9	+3.7
Estes Park R-3	46.6	17.7	37.5	14.3	15.9	-30.7	65.8	45.6	59.5	52.4	60.3	-5.5
Ault-Highland RE-9	25.4	21.4	28.2	16.7	16	-9.4	55.9	39.3	43.7	38.9	38	-17.9
Buena Vista R-31	31.7	39.2	26.5	25	25.9	-5.8	68.3	68.9	60.3	50	53.4	-14.9
Sheridan 2	6.1	8.8	9.5	4.8	4.9	-1.2	24.4	20.9	27.4	22.6	27.6	+3.2
Las Animas RE-1	13.3	11.5	—	5.9	18	+4.7	32.2	30.8	30.8	37.3	48	+15.8
Wiggins RE-50(J)	—	18.8	25	—	—	—	—	50	37.5	—	—	—
Lake County R-1	27.9	21.1	28.1	21.4	15.1	-12.8	41.9	42.1	39.1	39.1	35.6	-6.3
Julesburg Re-1	29.7	27.5	19.4	20	—	—	48.6	60	48.4	53.3	72.1	+23.5
North Conejos RE-1J	29.9	25.9	37.5	28.2	23	-6.9	40.3	57.6	65.3	45.9	60.8	+20.5
Yuma 1	33.3	20.6	37.1	34.7	15.5	-17.8	48.9	27	45.2	51	44.8	-4.1

District	SAT Math — % Met/Exceeded Standard						SAT Reading/Writing — % Met/Exceeded Standard					
	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25
Telluride R-1	56.5	53.3	41.7	52.9	54.8	-1.7	66.7	76.7	69.4	69.9	82.2	+15.5
Trinidad 1	13.5	—	7.3	—	7.5	-6	48.6	35.3	31.7	23.4	41.5	-7.1
Wray RD-2	22.4	43.5	19.6	26	27.7	+5.3	49	63	47.8	45.8	68.1	+19.1
Burlington RE-6J	18.2	7.4	—	9.3	5.1	-13.1	31.8	35.2	13.7	25.6	42.4	+10.6
Platte Canyon 1	47.2	35.7	25.9	34.9	38.9	-8.3	72.2	67.9	68.5	74.4	75	+2.8
Meeker RE-1	47.7	45.8	39.7	42	46.9	-0.8	65.9	75	53.4	62	65.3	-0.6
Dolores RE-4A	28.6	26.5	7.9	23.3	27.3	-1.3	37.1	32.4	39.5	43.3	59.1	+22
Ignacio 11 JT	—	11.1	18	20	31	—	15.8	22.2	42	36.7	55.2	+39.4
Clear Creek RE-1	36.5	25.5	31.4	25.6	17.1	-19.4	65.4	68.6	56.9	69.8	58.5	-6.9
Center 26 JT	—	13.3	9.1	—	—	—	23.8	33.3	36.4	23.3	16.7	-7.1
Peyton 23 Jt	34.5	22.6	18.9	16.4	15.9	-18.6	63.8	67.9	64.2	58.2	63.6	-0.2
Park County RE-2	11.5	13	35	—	14.7	+3.2	61.5	60.9	55	33.3	70.6	+9.1
Rocky Ford R-2	5.7	17.9	10	10	18.8	+13.1	41.5	48.2	36.7	26	59.4	+17.9
Holyoke Re-1J	22.2	15.6	25	7.9	21.9	-0.3	53.3	48.9	44.4	36.8	50	-3.3
Mancos Re-6	26.7	12.5	21.6	16.1	11.8	-14.9	40	40.6	45.9	38.7	50	+10
Limon RE-4J	27.3	19	13.5	11.5	34.4	+7.1	57.6	57.1	63.5	69.2	78.1	+20.5
Branson Reorganized 82	29	26.1	—	15.8	—	—	74.2	73.9	—	57.9	—	—
Rangely RE-4	25.9	—	21.1	7.9	10.6	-15.3	48.1	53.3	47.4	44.7	51.1	+3
Hayden RE-1	12	16.7	—	—	18.2	+6.2	44	44.4	38.5	32	36.4	-7.6
Huerfano Re-1	—	—	—	—	—	—	—	28.6	18.2	30.4	22.7	—
Akron R-1	14.3	22.2	23.1	28.6	27.6	+13.3	28.6	44.4	50	53.6	58.6	+30
Calhan RJ-1	27.3	33.3	15	29.2	21.7	-5.6	42.4	66.7	50	54.2	43.5	+1.1
Sanford 6J	45.5	36.4	28.6	—	—	—	63.6	59.1	67.9	54.2	63	-0.6
West Grand 1-JT	8.7	6.8	5.9	4.7	7.9	-0.8	30	27.8	29.5	24.8	33.6	+3.6
Miami/Yoder 60 JT	13	—	18.8	13	—	—	21.7	47.6	37.5	43.5	42.9	+21.2
Gilpin County RE-1	15.4	29.6	28.6	28.6	39.3	+23.9	65.4	63	71.4	74.3	64.3	-1.1
Deer Trail 26J	—	22.2	—	—	—	—	—	38.9	—	30.4	—	—
Big Sandy 100J	50	28.6	44.4	16	21.1	-28.9	62.5	47.6	59.3	64	68.4	+5.9
Fowler R-4J	23.1	40.9	29.6	20.8	37.5	+14.4	46.2	72.7	40.7	37.5	50	+3.8
Sierra Grande R-30	—	—	—	—	23.5	—	50	31.3	—	—	70.6	+20.6

District	SAT Math — % Met/Exceeded Standard						SAT Reading/Writing — % Met/Exceeded Standard					
	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25
Upper Rio Grande School District C-7	17.6	19.4	21.7	—	—	—	52.9	54.8	56.5	27.6	—	—
Crowley County RE-1-J	24.1	24.2	13.6	—	10	-14.1	55.2	51.5	40.9	—	50	-5.2
Custer County School District C-1	41.2	21.7	15.8	21.4	16	-25.2	64.7	56.5	47.4	35.7	48	-16.7
Buffalo RE-4J	27.8	27.3	26.1	40.9	25	-2.8	50	72.7	43.5	63.6	65	+15
Ridgway R-2	31.6	44.4	43.5	44	15	-16.6	47.4	80.6	87	84	80	+32.6
South Routt RE 3	32.4	—	33.3	22.2	57.1	+24.7	67.6	—	63.6	66.7	90.5	+22.9
Swink 33	19	13.6	41.2	23.1	—	—	47.6	77.3	64.7	69.2	—	—
Elbert 200	18.2	—	23.1	22.2	—	—	63.6	23.5	53.8	55.6	—	—
Haxtun RE-2J	22.7	13	20	10.7	21.2	-1.5	36.4	43.5	30	64.3	69.7	+33.3
Kiowa C-2	—	—	18.2	—	21.1	—	—	62.5	68.2	—	—	—
Cripple Creek-Victor RE-1	—	—	—	—	—	—	33.3	35.3	44.4	45.8	31.6	-1.7
Holly RE-3	20.8	—	—	—	—	—	37.5	14.3	—	41.2	50	+12.5
Plateau Valley 50	46.4	23.1	14.6	17.6	17.9	-28.5	67.9	53.8	43.8	55.9	35.7	-32.2
Wiley RE-13 Jt	36.6	33.8	38.9	41.1	37.5	+0.9	65.1	65.6	68.9	71.3	70.3	+5.2
Springfield RE-4	—	—	—	—	—	—	—	—	—	—	56.3	—
Sargent RE-33J	34.6	21.1	—	13.6	—	—	84.6	42.1	42.1	50	68.8	-15.8
Hoehne Reorganized 3	37.5	—	25	30.4	20	-17.5	43.8	45.8	55	34.8	70	+26.2
Dolores County RE No.2	—	16	—	—	—	—	—	36	—	25	72	—
West End RE-2	24.1	17.4	—	16.7	—	—	44.8	60.9	50	52.8	46.4	+1.6
McClave Re-2	—	—	47.1	—	57.9	—	—	—	64.7	—	63.2	—
Stratton R-4	25	—	30.4	—	—	—	62.5	—	43.5	—	—	—
Hanover 28	—	—	33.3	—	—	—	41.2	15.8	44.4	30	—	—
La Veta Re-2	—	18.8	—	—	—	—	—	56.3	—	—	68.8	—
Sangre De Cristo Re-22J	—	—	—	22.7	—	—	—	—	—	68.2	—	—
Genoa-Hugo C113	—	—	—	—	—	—	—	—	—	—	—	—
Mountain Valley RE 1	—	—	—	—	—	—	—	—	—	—	—	—

District	SAT Math — % Met/Exceeded Standard						SAT Reading/Writing — % Met/Exceeded Standard					
	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25
Weldon Valley RE-20(J)	—	—	22.2	—	—	—	—	—	38.9	—	—	—
Frenchman RE-3	—	50	—	—	—	—	—	45	—	—	83.3	—
Moffat 2	26.3	—	—	—	—	—	42.1	—	—	—	—	—
Cheraw 31	16.7	—	—	—	—	—	33.3	—	—	—	—	—
Primero Reorganized 2	—	—	—	—	25	—	—	—	—	—	—	—
De Beque 49JT	—	—	—	—	—	—	—	—	—	—	—	—
Eads RE-1	—	—	—	—	—	—	—	—	—	—	—	—
Plateau RE-5	—	—	—	—	—	—	—	—	—	—	—	—
Granada RE-1	—	31.3	23.5	—	—	—	—	43.8	41.2	—	—	—
Norwood R-2J	—	—	—	—	—	—	—	—	—	—	—	—
Ouray R-1	—	—	—	—	—	—	—	—	—	—	—	—
Cheyenne County Re-5	—	—	—	—	—	—	—	—	—	—	—	—
Manzanola 3J	—	—	—	—	—	—	—	—	—	—	—	—
Walsh RE-1	—	—	—	—	—	—	—	—	—	—	—	—
Otis R-3	—	—	—	22.2	—	—	—	—	—	44.4	—	—
Arriba-Flagler C-20	—	—	—	—	25	—	—	—	—	—	62.5	—
Briggsdale RE-10	—	—	—	—	—	—	—	—	—	—	—	—
Prairie RE-11	—	—	—	—	—	—	—	—	—	—	—	—
South Conejos RE-10	—	—	—	—	—	—	—	—	—	—	—	—
Centennial R-1	—	—	—	—	—	—	—	—	—	—	—	—
Idalia RJ-3	18.8	—	—	—	—	—	37.5	—	—	—	—	—
Cotopaxi RE-3	—	—	—	—	—	—	—	—	—	—	—	—
Revere School District	—	—	—	—	—	—	—	—	—	—	—	—
North Park R-1	—	—	—	—	—	—	—	—	—	—	—	—
Lone Star 101	—	—	—	—	—	—	—	—	—	—	—	—
Bethune R-5	—	—	—	—	—	—	—	—	—	—	—	—
Aguilar Reorganized 6	—	—	—	—	—	—	—	—	—	—	—	—
Kit Carson R-1	—	—	—	—	—	—	—	—	—	—	—	—
Creede School District	—	—	—	—	—	—	—	—	—	—	—	—
Agate 300	—	—	—	—	—	—	—	—	—	—	—	—
Hi-Plains R-23	—	—	—	—	—	—	—	—	—	—	—	—

District	SAT Math — % Met/Exceeded Standard						SAT Reading/Writing — % Met/Exceeded Standard					
	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25	2020-21	2021-22	2022-23	2023-24	2024-25	Δ 20-21→ 24-25
Hinsdale County RE 1	—	—	—	—	—	—	—	—	—	50	—	—
Liberty J-4	—	—	—	—	—	—	—	—	—	—	—	—
Arickaree R-2	—	—	—	—	—	—	—	—	—	—	—	—
Edison 54 JT	—	—	—	—	—	—	—	—	—	—	—	—
Woodlin R-104	—	—	—	—	—	—	—	—	—	—	—	—
Silverton 1	—	—	—	—	—	—	—	—	—	—	—	—
Campo RE-6	—	—	—	—	—	—	—	—	—	—	—	—
Pawnee RE-12	—	—	—	—	—	—	—	—	—	—	—	—
Pritchett RE-3	—	—	—	—	—	—	—	—	—	—	—	—
Vilas RE-5	—	—	—	—	—	—	—	—	—	—	—	—
Plainview RE-2	—	—	—	—	—	—	—	—	—	—	—	—
Karval RE-23	—	—	—	—	—	—	—	—	—	—	—	—
Kim Reorganized 88	—	—	—	—	—	—	—	—	—	—	—	—

Source: Colorado Department of Education, PSAT/SAT District and School Achievement Results. Math and Reading/Writing % of students meeting or exceeding standard. Sorted by 2025-26 Enrollment. "—" = insufficient or data not reported.